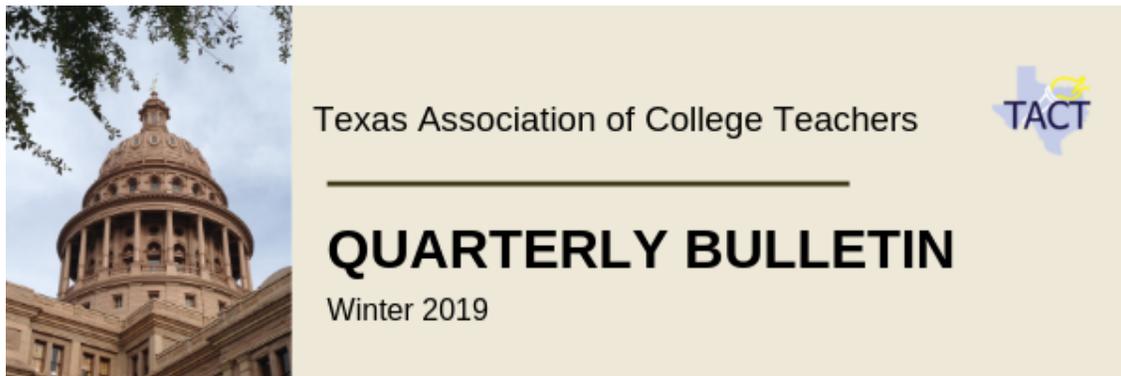

TACT eBulletin Winter 2019

1 message

TACT <office@tact.org>
Reply-To: TACT <office@tact.org>
To: staff@tact.org

Mon, Feb 25, 2019 at 9:39 AM

[View this email in your browser](#)



In This Issue

President's Article: Final Letter
Executive Director's Article
Government Relations Fund
Can Post-Tenure Review Masquerade as Age Discrimination?
TACT Legislative Day Recap
Other News

President's Column: Final Letter

by Donna Cox, Professor Emeritus, Sam Houston State University

As I contemplate my last "Message from the President", I am at a loss as to what I should compose. Should I write something involving politics, something that is enlightening, persuasive or reflective? I have experienced all of these as a member of TACT. Becoming involved in a political process has been a wonderful learning experience for me. Through my association with TACT, I was able to share my concerns in higher education with various legislators. I learned that our elected officials do want to understand our concerns. They may or may not agree with what we have to say, but they are generous to open the door of their offices and



listen to what we have to say. It is quite empowering to be able to actively seek solutions to concerns, instead of just reading about them in press.

When I attended legislative days, I learned about the inner workings of state legislative committees, how they come by their decisions and how those decisions directly affect higher education. Legislators have many constituents. Some seem to have more influence...(Full Article)



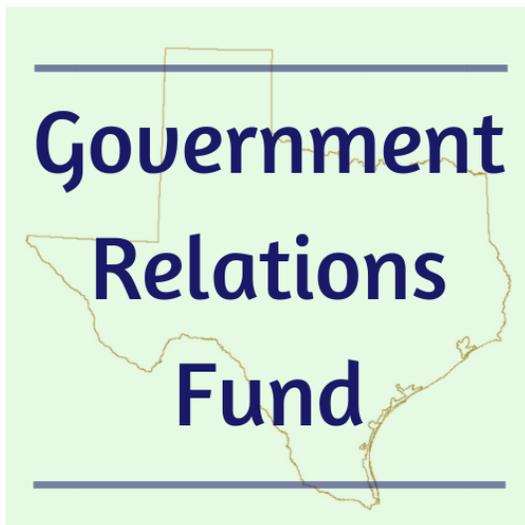
Executive Director's Column: Legislature Focusing on 60X30TX

by Chuck Hempstead, Executive Director, TACT

Here We Go Again!

When the draft Senate and House budgets were recently released, adding billions of dollars to public education (i.e., teachers' pay), I remarked to someone in the Capitol, "Well, it looks like TACT already succeeded in one of our legislative issues." He replied, "LOTS of folks are taking credit for that one."

TACT has always believed that the better prepared the student we inherit, the better educated the graduate we produce. When the Supreme Court ruled that our public education finance system was miserable (my word, not theirs), though Constitutional, our state political leaders seemed to get the message. This is certainly shaping up to be the public education session, including issues surrounding Hurricane Harvey. We're even hearing rumors of using the sacrosanct Rainy Day Fund, because...(Full Article)



Support Efforts at the Capitol

The Government Relations Fund (GRF) assists TACT with a key component of our mission, communicating TACT's legislative agenda in order to improve Texas higher education. For more information or to contribute,

[CLICK HERE](#)

Can Post-Tenure Review Masquerade as Age Discrimination?

by Gaines West, Attorney-at-Law [West, Webb, Allbritton & Gentry](#)



This time of year always finds Deans and Department Heads cobbling together their budgeted needs. From on high usually comes a directive to put together several budget scenarios at various percentage deficit reductions in money and staff. With the advent a few years back of more aggressive Post Tenure Review policies, it isn't hard to find a Dean or Department Head who would ideally like to see Professor {old} Stick in the Mud – finally decide to retire – and with her retirement, free up a high salary that could be used to hire, likely more than one, YOUNGER digital age savvy professors.

The Age Discrimination in Employment Act {ADEA} was designed to protect employees from age discrimination. It applies to employees aged 40, or over. In Texas we have in the Texas Labor Code a nearly identical protection for workers 40, or over. And there is one more federal enactment: ([Full Article](#))



Share TACT

Send this newsletter to a few
colleagues

Legislative Day Recap

TACT Members visited staff members of key legislators February 15 to discuss [TACT's main issues](#). We found that the Legislature is focusing on budget this year and there is a strong unity to infuse money into education. So, it'll be TACT's



job to make sure higher education is included in any distribution.

Photo from left to right: Jim Klein, Del Mar College; Lynn Tatum, Baylor University; Ann McGlashan, Baylor University; Teresa Klein, Del Mar College; Peter Hugill, Texas A&M University

Other News

[New Faces This Season](#)



[Tuition Freeze Bill](#)



[Poorer Students the Norm](#)



Join TACT

EPLI Insurance
Advocacy
Resources

[Click here for more information](#)



Copyright © Texas Association of College Teachers, 2019, All rights reserved.

Our mailing address is:

801 S. Highway 183, #1115, Leander, TX 78641

512-873-8195

staff@tact.org

Want to change how you receive these emails?

You can [update your preferences](#) or [unsubscribe from this list](#).

This email was sent to staff@tact.org

[why did I get this?](#) [unsubscribe from this list](#) [update subscription preferences](#)

Texas Association of College Teachers · [801 S. Highway 183, #1115](#) · [Leander, TX 78641](#) · [USA](#)

